

HOUSEHOLD HELP AGREEMENT

This agreement is between _____ (Employer) and _____ (Employee) as follows:

1. Employee is being hired to provide household help including, but not limited to, the following:

- | | | |
|-------------------------------------|--------------------------------------------|-------------------------------------------|
| <input type="checkbox"/> Child care | <input type="checkbox"/> Interior cleaning | <input type="checkbox"/> Food preparation |
| <input type="checkbox"/> Gardening | <input type="checkbox"/> Exterior cleaning | <input type="checkbox"/> Laundry |
| <input type="checkbox"/> Shopping | <input type="checkbox"/> Transportation | |

2. The employment is agreed by both parties to be “at will,” meaning it can be terminated by either party at any time. Employee represents that no verbal promises to the contrary have been made.

3. The first ____ days of employment shall be probationary for both sides. If Employee’s work is not satisfactory, or Employee is not satisfied with the job, the employment shall end at the end of this period.

4. Employee’s hours may be adjusted from time to time. Initially, Employee’s hours shall be: _____. Employee shall be entitled to the following breaks and holidays: _____

_____ Employee _____ be paid for holidays.

5. Employee’s initial compensation shall be as follows: _____.

6. Employee shall not have the power to bind Employer in any contracts.

7. Employee agrees not to divulge any information of a personal nature about Employer or Employer’s family to anyone and not to publish any such information in any manner.

8. Employee agrees not to drink alcohol or take any illegal drugs during working hours, and not to smoke in Employer’s home or vehicles.

9. Employee shall not permit anyone to come onto Employer’s property without Employer’s express consent.

10. Employee agrees at all times to perform his/her duties to the best of his/her ability. Employee will not perform work for anyone else while on duty for Employer.

11. If Employee notices any dangerous condition on the property of Employer, Employee agrees to immediately bring it to the attention of Employer.

12. This agreement shall be governed by the laws of the state of _____.

13. This agreement constitutes the entire agreement between the parties. No representations or promises have been made.

14. The company and employee agree that any disputes between them will be submitted to binding arbitration, rather than taken to court, and the costs of said arbitration shall be decided by the arbitrator. Each party specifically waives the right to take such disputes to court.

15. The parties agree to the following additional terms: ☐ None

Dated: _____

Employee:

Employer:
